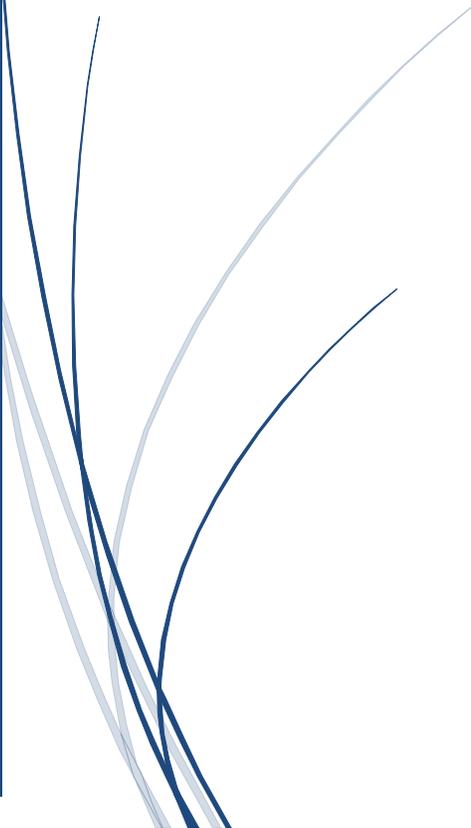




**SHELBY URBAN COUNTY
PROGRAM YEAR 2024
CONSOLIDATED ANNUAL
PERFORMANCE AND
EVALUATION REPORT (CAPER)
AS ADOPTED BY
RESOLUTION 2025-12-22-04**



**Shelby County Commission
County Administration Building
200 West College Street, Room 123
Columbiana, Alabama 35051**

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

There were two projects selected and placed within the 2024 Annual Action Plan. The Columbiana Sports Complex Baseball Fields Relight Project was completed during the program year.

Of the two goals supported in the plan, the Public Facilities goal was accomplished helping the majority low- and moderate-income community of Columbiana (52.58%) provide cost effective and energy efficient LED lighting to its Sports Complex's baseball fields. This project addressed a need (Parks & Recreational Facilities) that was identified during our Needs Assessment public participation process.

The Wilsonville Wastewater Treatment Plant Project was delayed. Issues related to turnover at the Town's engineer agency caused a delay in gathering the required bid specifications. The bid package was compiled and the invitation to bid was advertised on May 11, 2025. The bid was advertised for four weeks with a pre-bid meeting held on June 4, 2025. The bid opening occurred on June 16, 2025 with one bid received. The bid was much more than anticipated and the Town received a loan to cover the additional costs. The Town accepted the bid on July 21, 2025 and the signed contract was sent to the contractor on July 30, 2025. Fabrication of the package plant began in October 2025 with delivery and installation to occur in March 2026. Slab work will occur in December 2025. Effluent lines will be in place by June 2026. The anticipated completion date is June 2026.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Administration, Planning, and Technical Assistance	Administration	CDBG: \$	Other	Other	1	1	100.00%	1	1	100.00%
Affordable Housing	Affordable Housing	CDBG: \$	Other	Other	0	0				
Economic Development	Non-Housing Community Development	CDBG: \$	Other	Other	0	0				
Fair Housing	Non-Housing Community Development	CDBG: \$	Other	Other	0	0				
Infrastructure	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	125	0	0.00%	125	0	0.00%
Infrastructure	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	45	0	0.00%	45	0	0.00%

Public Facilities	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	1670	1670	100.00%	1670	1670	100.00%
Public Services	Non-Housing Community Development	CDBG: \$	Other	Other	0	0				

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

The 2024 Annual Action Plan consisted of two of the three highest rated projects of the Program Year 2024 application process. The highest rated project was the Town of Wilsonville Wastewater Treatment Plant project which met both the Infrastructure goal and the priority need related to Sewer from the 2024-2028 Consolidated Plan. However, the project was delayed significantly and construction not started during the program year. The project will be completed during Program Year 2025.

The second highest rated project--the Town of Wilton's Water Main Improvements which met both the Infrastructure goal and the priority need related to Water from the 2024-2028 Consolidated Plan was not selected as the Town government could not identify local funds to complete the project.

Thus the third highest rated project-- the City of Columbiana SportsComplex Baseball Fields Relight project which met both the Public Facilities goal and the priority need related to Parks was selected as the second project for the annual action plan. This particular project was completed within the 2024 Program Year. The project's total cost was less than anticipated, and the project only required to use of \$206,216.88 in CDBG funding rather than \$252,225 as originally requested. With this change, only 24% of the \$858,304 in CDBG funding was used on this project rather than 29% as originally projected.

Using a criteria ranking application process, the Shelby Urban County Policy Board rated sewer and water infrastructure projects as the highest needs. Parks were also identified.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG
White	108
Black or African American	17
Asian	1
American Indian or American Native	0
Native Hawaiian or Other Pacific Islander	0
Total	126
Hispanic	0
Not Hispanic	126

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The table above is only for the Wilsonville project and does not account for individuals identifying as “Other Multi-Racial,” nor does it include a category for activities that provide a “low/mod area-wide benefit,” which are frequently associated with public facility or infrastructure improvements. As a result, the racial or ethnic data presented in the table may not fully represent the diversity of individuals and groups served by the CDBG program.

As part of the application process, the open Wilsonville project used income surveys which recorded racial and ethnic statuses of individuals within households. This is what is shown above with the exception of 8 individuals who identified as Other Multi-Racial and Not Hispanic. Thus, the actual total is 134 individuals with none identified as Hispanic. From these surveys, there were 42 families who were White; 5 families who were Black or African American; 1 family who was Asian; and 1 family who was Other Multi-Racial. All 49 families were Not Hispanic.

The Columbiana project was an area benefit. Activities that record accomplishments by area benefit do not record race / ethnicity demographics. Thus, the Columbiana demographics are not recorded above. However using ACS 2023 5-Year Data, Columbiana's race and ethnicity are as follows: White 3,102; Black 1,121; Asian 0; American Indian or American Native 36; Native Hawaiian or Other Pacific Islander 0; and Multi-Racial 381. The Hispanic number is 251, and the Not-Hispanic number is 4,389.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	858,304	206,217

Table 3 - Resources Made Available

Narrative

In its application, the City of Columbiana expressed that the total project cost would be \$410,000. The City requested \$252,225 in CDBG funding with \$157,775 in local match to be provided as the Policy Board approved a ratio of 61.5% (CDBG) to 38.5% (Local Match). However, the final project cost was \$335,312. The City only needed \$206,216.88 in CDBG funding to go along with its local match of \$129,095.12.

No expenditures were made during the program year for the open Town of Wilsonville project. Its total project cost was expressed at \$913,500. The Town requested \$606,079 in CDBG funding.

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Columbiana	29	24	CDBG Area Benefit
Wilsonville	71	0	CDBG Area Benefit

Table 4 – Identify the geographic distribution and location of investments

Narrative

The Town of Wilsonville project was not completed during Program Year 2024. No expenditures occurred for this project during the program year.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

The Shelby Urban County Policy Board requires local match on projects in order to allow CDBG funds to be used on more than just one project. With 14 member governments, this allows more governments to receive CDBG funding.

The Policy Board approved a 61.5% (CDBG) to 38.5% (Local Match) ratio for the City of Columbiana project and maintained that ratio even when the total project cost came in for less. Initially, the Town of Wilsonville project was the highest rated project selected by the Policy Board. The Policy Board approved a 66.35% (CDBG) to 33.65% (Local Match) ratio for the Town of Wilsonville. The Town of Wilton, the second highest rated project, could not agree on its local match using ARPA funding, so the third highest rated project -- the City of Columbiana - was selected as the last project.

The City of Columbiana project is located at the City of Columbiana SportsComplex which is owned by the City. The open Town of Wilsonville project is located on land owned by the Town.

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	0	0
Number of Special-Needs households to be provided affordable housing units	0	0
Total	0	0

Table 5 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	0	0
Number of households supported through Acquisition of Existing Units	0	0
Total	0	0

Table 6 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

In Program Year 2024, Shelby County did not provide funding directly for the development of new affordable housing. Although Affordable Housing is a goal found in the 2024-2028 Consolidated Plan, Shelby County selected two projects for the 2024 Annual Action Plan related to two priority Goals found in the Consolidated Plan. For Shelby County's initial year, the priority needs for Sewer and Parks were selected

addressing the Infrastructure and Public Facilities goals, respectively. The sewer project was delayed and will not be completed until 2026. The parks project was completed during the program year.

Discuss how these outcomes will impact future annual action plans.

Shelby County desires to improve infrastructure in low- and moderate-income areas of the county. However, the costs of infrastructure materials comprise the majority of the CDBG funds allocated per program year. Sewer and water infrastructure are goals in the 2024-2028 Consolidated Plan that comprises two priority needs discovered in the Needs Assessment process. With infrastructure still being an issue in low- and moderate-income communities, the pattern in future annual action plans of including such projects may continue depending on not only CDBG funding but local funding as well.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	0	0
Low-income	0	0
Moderate-income	0	0
Total	0	0

Table 7 – Number of Households Served

Narrative Information

In Program Year 2024, Shelby County did not provide funding directly for the development of new affordable housing, and there were no households reported.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

One Roof serves as HUD's homeless Continuum of Care (CoC) for Jefferson, St. Clair, and Shelby counties and is the coordinating agency for the homeless Continuum of Care of central Alabama. One Roof's goal is to connect individuals and families to appropriate resources related to their housing and service needs. One Roof oversees the Point-in-Time (PIT) survey of sheltered and unsheltered people experiencing homelessness on a single night in January annually.

Family Connection Inc. is a non-profit organization that provides an 18-bed shelter for homeless and runaway youth aimed specifically for teens between ages 12 and 17. Teens may stay in the shelter for up to 21 days and have access to help with basic necessities through counseling services.

SafeHouse of Shelby County is a non-profit organization that provides the Caroline E. Jackson Center for Women and Children a 56-bed emergency shelter offering immediate safe shelter for survivors and their children. The facility is staffed 24 hours a day for victim-survivors of domestic violence. There is no time limit to how long the victim-survivors can reside in emergency shelter.

Blanket Fort Hope is a non-profit organization that will house nine female child survivors of human trafficking in the near future at its Restoration Home.

Shelby Emergency Assistance is a non-profit organization that serves adults and families who are currently homeless or at risk of becoming homeless. Its mission is to help people move from crisis to self-sufficiency in Shelby County.

Second Shift is a non-profit organization that assists youth who are aging out of foster care and at-risk in transitioning successfully into independence. This includes rental and utility assistance in transitional housing, mentoring and life skills coaching.

One Roof was able to count 11 unsheltered individuals and 13 sheltered individuals within Shelby County during its January 2024 given night count. Shelby County will continue to support One Roof as a member. One Roof uses the Homeless Management Information System (HMIS) that provides an electronic case management system including software, hardware, internet services as appropriate, and all training to various homeless service providers in the effort to end homelessness. HMIS is mandated by HUD in an attempt to quantify homelessness, track services provided by community agencies, and report progress toward ending homelessness. One Roof is the HMIS Lead entity for central Alabama and manages the Program Information System of the Southeast (PromisSE), a shared HMIS platform utilized

by HUD Continuums of Care and homeless service providers across the State of Alabama and the Florida Panhandle.

Addressing the emergency shelter and transitional housing needs of homeless persons

Although the Shelby Urban County does not receive ESG funds, Shelby County did receive ESG funds from the State of Alabama for Fiscal Year 2024. Shelby County will continue to support agencies such as Family Connection, SafeHouse of Shelby County, and Shelby Emergency Assistance.

In 2023, Family Connection provided emergency shelter for 43 homeless youth; 1,352 meals and snacks to homeless youth; case management with 43 homeless youth; referral assistance to 43 homeless youth; 230 education units; 240 life-skills sessions; 462 group counseling sessions; 223 individual counseling sessions; and educated 24,628 students on runaway prevention.

In 2023, SafeHouse of Shelby County provided emergency shelter to 160 women and children; 7,498 bed-nights; 138 outreach, prevention education, and professional training sessions attended by 9,611 individuals; and 1,732 crisis calls.

In 2023, Shelby Emergency Assistance provided services to 2,486 unduplicated individuals; utility assistance to 743 individuals; food assistance to 1,003 individuals; transportation assistance to 150 individuals; dental visits for 105 individuals; doctor visits for 60 individuals; housing assistance for 219 individuals; and medical prescription assistance for 36 individuals. Through the Thrive single mom program, assistance was provided for 127 budgeting sessions and 197 coaching sessions.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

Shelby County, along with SafeHouse Inc., Family Connection Inc., and Shelby Emergency Assistance Inc., who have come together to form Shelby County Alliance for the Homeless (SCAH) shall be directly involved in the use of ESG funds (\$348,684) to help prevent homelessness; to rapidly re-house homeless persons; and to provide emergency shelter & essential services to victims of domestic violence and runaway and homeless youth. The project provides essential services, emergency shelter operations, counseling, and financial assistance for rent and utilities to help people on their journey to self-sufficiency. This is a grant from the Alabama Department of Economic & Community Affairs (ADECA) for FY25.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to

permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

Shelby County, along with SafeHouse Inc., Family Connection Inc., and Shelby Emergency Assistance Inc., who have come together to form Shelby County Alliance for the Homeless (SCAH) shall be directly involved in the use of ESG funds (\$348,684) to help prevent homelessness; to rapidly re-house homeless persons; and to provide emergency shelter & essential services to victims of domestic violence and runaway and homeless youth. The project provides essential services, emergency shelter operations, counseling, and financial assistance for rent and utilities to help people on their journey to self-sufficiency. This is a grant from the Alabama Department of Economic & Community Affairs (ADECA) for FY25.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

Shelby County is served by four housing authorities. The Calera Housing Authority oversees public housing in Calera, while the Montevallo Housing Authority maintains public housing in both Montevallo and Wilton. The Columbiana Housing Authority has public housing facilities not only within Columbiana, but Alabaster and Wilsonville as well. The Vincent Housing Authority provides public housing in Vincent and Harpersville.

There is a need to increase the number of accessible units at public housing facilities within Shelby County, but there are no current plans to make any additions. The Vincent Housing Authority is replacing A/C units and water heaters as ongoing projects, and will be replacing water meter boxes. The Vincent Housing Authority has reroofed all of the units with the exception of two buildings which are scheduled to be reroofed this year.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

The Vincent Housing Authority is in the process of developing a residents' council. The Calera and Montevallo Housing Authorities work closely with programs like Community Action to spread information to residents about community events and housing education initiatives.

Actions taken to provide assistance to troubled PHAs

None of the public housing authorities within Shelby County are designated as troubled.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

The Policy Board set a goal for affordable housing for the Shelby Urban County. Two strategies were adopted being to eliminate and prevent the spread of blight on a spot basis in low- and moderate-income neighborhoods and to rehabilitate existing owner-occupied housing stock for low- and moderate-income and special needs populations. The County will continue to partner with local non-profit organizations through the ESG program funded through the State of Alabama to provide minor repair and ramp programs to assist low- and moderate-income and special needs homeowners to protect their property. Such programs may bring homes into compliance with local building codes, perform needed repairs, weatherize homes, and remove health and safety hazards.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

Shelby County will partner with community service providers to address perceived barriers to the utilization of social services. The County will increase the amount of community service information and will provide easier-to-find local non-profit information. Affordability of social services and transportation services is a barrier to be addressed in collaboration with community partners. Stigma and embarrassment issues will be sought to be removed and / or minimized. Additional community services funding will be available as entitlement grantee funds add a new revenue source to the mix.

Shelby County plans to improve continuity of care by increasing capacity, coordination, and collaboration especially for mental health and in the overlapping spheres of mental health, substance use, and criminal justice system; and by increasing preventive and rehabilitative substance use services through ongoing community partnerships. The County will assist with the needs of the rising senior population. In addition, the County will partner with local community providers to assist with the needs of at-risk children and youth by increasing education for suicide prevention, anti-bullying, abuse prevention and by enhancing services for youth with behavioral issues. Improving outreach will be sought by augmenting visibility of social services and transportation to access services and by improving support and outreach to minority communities, veterans, and people with disabilities.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

Shelby County will adhere to the requirements of HUD's Lead Safe Housing Rule (LSHR) and the Residential Lead-Based Paint Hazard Reduction Act of 1992. For projects funded with federal dollars which involves a facility built prior to 1978, a certified inspection will be performed to determine the presence of lead-based paint. If lead-based paint is found to exist, a risk assessment will be conducted to determine the type, severity and location of the hazards. The findings of the risk assessment may direct

abatement as the solution to best protect children from lead exposure. Shelby County will integrate LSHR requirements into housing policies and procedures in all of its federally funded housing rehabilitation assistance activities.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

The Policy Board will follow adopted goals and strategies that are aimed at addressing needs faced by low- and moderate-income families in the Shelby Urban County, and in turn attempt to reduce and minimize those facing poverty.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

Shelby County will continue to work with its partners, other government agencies, and non-profit organizations to address the various needs of its residents. The County has a strong partnership with non-profit organizations prior to becoming an urban county through the actions of its Department of Community Services. This interaction will continue to flourish with the addition of the urban county framework as well as a new county department that deals with other grant programs besides CDBG. In addition, the County will continue to work with One Roof and the four public housing authorities to meet the needs of its residents served by these entities.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

Shelby County continually coordinates with housing and social service organizations and such coordination will be further enhanced as the availability of CDBG funds will somewhat fill the funding gap that many organizations are having to better carry out their missions.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

FR-6519-I-01 Affirmatively Furthering Fair Housing Revisions

This interim final rule revises HUD's regulation governing the Fair Housing Act's mandate that the Secretary administer HUD's program and activities in a manner that affirmatively furthers fair housing. This interim final rule returns to the original understanding of what the statutory AFFH certification was prior to 1994—a general commitment that grantees will take active steps to promote fair housing. Grantee AFFH certifications will be deemed sufficient provided they took any action during the relevant period rationally related to promoting fair housing, such as helping eliminate housing discrimination. This interim final rule does not, however, reinstate the obligation to conduct an Analysis of Impediments or mandate any specific fair housing planning mechanism; program participants must continue to affirmatively further fair housing as and to the extent required by the Fair Housing Act.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

Shelby County has annual application workshops that go over the requirements of the CDBG program. Consultations with applicants also occur prior to application submission to further the conversation concerning requirements. After the projects are selected, an orientation workshop is held to go over what is expected prior to commencing the projects.

Shelby County implemented monthly progress reports for projects and this requirement as part of subrecipient agreements. These monthly progress reports must be submitted within 10 days after the end of the month. Within these reports, the subrecipient has to include details of the progress made to the project and details of any problems that may slow down the project.

Shelby County has developed and implemented a CDBG Monitoring Plan. Monitoring is done both in the office with phone calls and emails as well as onsite and in subrecipients' offices.

Shelby County sent staff to the Region IV National Community Development Association (NCDA) Fall Conference in Mobile, AL, September 29 through October 2, 2025. Staff attended the two-day CDBG Advanced Course training held at the conference.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

The purpose of the citizen participation process is to actively encourage citizens, particularly low- and moderate-income households, to participate in the preparation of plans including the Consolidated Annual Performance Evaluation Report. Shelby County works to ensure community stakeholders and County citizens have adequate opportunities to participate in the planning process.

The public is invited to review and make comments on the draft Program Year 2024 Consolidated Annual Performance Evaluation Report (CAPER). Following a 15 day public notice commencing on November 2, 2025, this draft CAPER will be available for (15) fifteen days beginning November 19, 2025 through December 5, 2025 for public comment. The draft CAPER is available online at

www.shelbyal.com/urbancounty, and a hard copy has been made available for review until the public hearing during regular business hours of Monday through Friday (8:00 AM - 4:30 PM) at the Shelby County Department of Development Services office located at 1123 County Services Drive, Pelham, AL 35124. A public hearing will be held in Room 104 of the Shelby County Administration Building located at 200 West College Street, Columbiana, AL 35051, on December 22, 2025 at 6:00 PM to review and discuss the draft CAPER. Written comments will be accepted through December 5, 2025, either in person, by mail, or via email to cdbg@shelbyal.com.

Shelby County will make efforts to provide reasonable accommodations for disabled individuals and translation assistance to those which need such for the public comment period and the public hearing.

A summary of comments will be attached to this report at the conclusion of the citizen participation process.

A summary of comments and proof of citizen participation efforts will be attached in the CR-00.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

Program Year 2024 is the first program year of the Shelby Urban County 2024-2028 Consolidated Plan. This CAPER reports on activities from October 1, 2024 through September 30, 2025. Being a new entitlement community with only a couple of projects undertaken, the County does not anticipate any changes to the priorities and goals identified in the Consolidated Plan. Due to high costs and material delays for infrastructure projects, changes may be needed in the future related to increasing local matches to assist in reducing these costs and providing more CDBG funding to other types of priority need projects.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

Program Year 2024 is the first program year of the Shelby Urban County 2024-2028 Consolidated Plan. This CAPER reports on activities from October 1, 2024 through September 30, 2025. Being a new entitlement community with only a couple of projects undertaken, the County does not anticipate any changes to the priorities and goals identified in the Consolidated Plan. Due to high costs and material delays for infrastructure projects, changes may be needed in the future related to increasing local matches to assist in reducing these costs and providing more CDBG funding to other types of priority need projects.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	1	0	0	0	0
Total Labor Hours	424				
Total Section 3 Worker Hours	216				
Total Targeted Section 3 Worker Hours	24				

Table 8 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					

Other.					
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Table 9 – Qualitative Efforts - Number of Activities by Program

Narrative

On October 29, 2020 HUD made effective the Final Rule, which set new benchmarks for Section 3 under 24 CFR 75. Section 3 helps to establish more economically sustainable communities by ensuring that employment and other economic opportunities generated by Federal assistance for development programs are directed towards very low- and low-income persons to the greatest extent possible, and in particular to those who are recipients of the Federal assistance. The Final Rule changes tracking the number of qualified new hires in Section 3 projects, to tracking the total labor hours worked.

As applicable to Shelby County, the benchmark for Section 3 workers is set at 25 percent or more of the total number of labor hours worked by all workers on a Section 3 project. The benchmark for Targeted Section 3 workers is set at 5 percent or more of the total number of labor hours worked by all workers on a Section 3 project.

Section 3 Projects cover housing rehab / construction and public improvement construction activities assisted under HUD grant programs that provide housing and community development financial assistance which exceed a threshold of \$200,000.

For Program Year 2024, Shelby County had one completed project, the City of Columbiana SportsComplex Baseball Fields Relight Project. This project was subject to Section 3 requirements, and the labor hours associated with it are found in the above table.