



**SHELBY COUNTY COMMISSION
JUNE 13, 2016
MINUTES**

**STATE OF ALABAMA
COUNTY OF SHELBY**

The Shelby County Commission of Shelby County, Alabama, met at the County Administration Building in the City of Columbiana, Alabama, at 8:30 A.M., Monday, June 13, 2016. The meeting was called to order by Commissioner Shepherd. The invocation was given followed by the Pledge of Allegiance. Roll was called and the following members were present:

PRESENT

Commissioner Dan Acker
* Commissioner Lindsey Allison
Commissioner Elwyn Bearden
Commissioner Tommy Edwards
Commissioner Corley Ellis
Commissioner Robbie Hayes
Commissioner Jon Parker
Commissioner Rick Shepherd
Commissioner Mike Vest

*Commissioner Allison exited the meeting at 8:42 a.m. – Jury Duty

ABSENT

**APPROVAL OF MINUTES FROM MAY 23, 2016
RESOLUTION 16-06-13-01**

MOTION: Commissioner Ellis - Motion to approve Minutes from May 23, 2016 as presented
SECOND: Commissioner Acker
VOTE ON MOTION: Unanimous **MOTION CARRIED**

**APPROVAL OF BILLS, REQUISITIONS, CHECK REGISTER
GOVERNMENTAL FUNDS AND PROPRIETARY FUNDS
RESOLUTION 16-06-13-02**

MOTION: Commissioner Hayes - Motion to approve the Bills, requisitions and check register for Government and Proprietary Funds as presented
SECOND: Commissioner Ellis
VOTE ON MOTION: Unanimous **MOTION CARRIED**

**BUDGET, FINANCE AND LEGAL
AWARD BID – ENGINEERED PLAYGROUND SURFACING MATERIALS
RESOLUTION 16-06-13-03**

MOTION: Commissioner Hayes – Motion to approve Resolution 16-06-13-03 as presented
SECOND: Commissioner Edwards
VOTE ON MOTION: Unanimous **MOTION CARRIED**

RESOLUTION 16-06-13-03

BE IT RESOLVED, that the Shelby County Commission hereby awards the bid for Engineered Playground Surfacing Material to the only responsive bidder, Bliss Products and Services, Inc. at the unit price of \$1,980 per load of 100 cubic yards of playground surfacing materials delivered to Columbiana, Alabama.

Said eBid #2016-5-10840 is located within the County Manager’s Office.

**AWARD BID FIELD UNIFORM GARMENTS
RESOLUTION 16-06-13-04**

MOTION: Commissioner Hayes – Motion to approve Resolution 16-06-13-04 as presented
SECOND: Commissioner Acker
VOTE ON MOTION: Unanimous **MOTION CARRIED**

RESOLUTION 16-06-13-04

BE IT RESOLVED, that the Shelby County Commission hereby awards the bid for Field Uniform Items to the overall lowest bidder, Uniform Manufacturing as shown on the attached bid tabulation.

Said eBid #2016-5-10838 is located within the County Manager’s Office.

**AWARD BID – CONCRETE PIPE
RESOLUTION 16-06-13-05**

MOTION: Commissioner Hayes – Motion to approve Resolution 16-06-13-05 as presented
SECOND: Commissioner Allison
VOTE ON MOTION: Unanimous **MOTION CARRIED**

RESOLUTION 16-06-13-05

BE IT RESOLVED, that the Shelby County Commission hereby awards the bid for Concrete Pipe and related material to the only responsive bidder, Foley Products Company as attached.

Said eBid #2016-5-10842 is located within the County Manager’s Office.

**AWARD BID – PRECAST BOX CULVERTS
RESOLUTION 16-06-13-06**

MOTION: Commissioner Hayes – Motion to approve Resolution 16-06-13-06 as presented
SECOND: Commissioner Allison

VOTE ON MOTION: Unanimous

MOTION CARRIED

RESOLUTION 16-06-13-06

BE IT RESOLVED, that the Shelby County Commission hereby awards the bid for Precast Box Culverts to the only responsive bidder, Foley Products Company as attached.

Said eBid #2016-5-10841 is located within the County Manager's Office.

**PROPERTY TAX COMMISSION – INSOLVEMENTS AND LITIGATIONS
RESOLUTION 16-06-13-07**

MOTION: Commissioner Hayes – Motion to approve Resolution 16-06-13-07 as presented

SECOND: Commissioner Allison

VOTE ON MOTION: Unanimous

MOTION CARRIED

RESOLUTION 16-06-13-07

BE IT RESOLVED, that the Shelby County commission hereby records the attached Property Tax Insolvents, Errors in Assessment and Litigations for the 2015 Tax Year Report. Said attachment is hereby made part of this resolution.

**EMERGENCY SOLUTIONS GRANT PROGRAM
AVAILABLE FUNDS RESOLUTION
RESOLUTION 16-06-13-08**

MOTION: Commissioner Hayes – Motion to approve Resolution 16-06-13-08 as presented

SECOND: Commissioner Allison

VOTE ON MOTION: Unanimous

MOTION CARRIED

RESOLUTION 16-06-13-08

WHEREAS, there are PY 2016 Emergency Solutions Grant Program funds available through the State of Alabama Department of Economic and Community Affairs; and when awarded require matching funds; and

WHEREAS, the Shelby County Commission is the legal government entity responsible for receiving grant funds; and

WHEREAS, the Shelby County Commission takes responsibility for ensuring that the grant match will be provided for the drawdown of Emergency Solutions Grant funds.

**EMERGENCY SOLUTIONS GRANT PROGRAM
AUTHORIZATION TO SUBMIT APPLICATION
RESOLUTION 16-06-13-09**

MOTION: Commissioner Hayes – Motion to approve Resolution 16-06-13-09 as presented

SECOND: Commissioner Allison

VOTE ON MOTION: Unanimous

MOTION CARRIED

RESOLUTION 16-06-13-09

WHEREAS, the Emergency Shelter Grant Program (ESG) was first enacted under Title V of the U.S. Department of Housing and Urban Development’s appropriation act for fiscal year 1987, and was fully established by the Stewart B. McKinney Homeless Assistance Act in 1988. The Homeless Emergency Assistance and Rapid Transition to Housing (HEARTH) Act of 2009 amended the McKinney-Vento Homeless Assistance Act. The HEARTH act included major revisions to the Emergency Shelter Grant Program, essentially changing it to the Emergency Solutions Grant Program. This is a program that may provide assistance to all areas of the State. The Alabama Department of Economic and Community Affairs will administer the grant funds for the State of Alabama; and

WHEREAS, SafeHouse, Inc., in conjunction with Family Connection, Inc., and Shelby Emergency Assistance, Inc., shall be directly involved with the submittal of a combined application for use of these funds to help prevent homelessness, and to re-house homeless persons; to help meet operating costs, to provide essential services to both sheltered and unsheltered homeless person;

WHEREAS, BE IT RESOLVED, that the County Manager and Manager, Community Services are hereby; authorized to submit application and administrate the program on behalf of Shelby County.

**ROADS AND TRANSPORTATION
BIKE AND PEDESTRIAN PLAN – ALDOT AGREEMENT
RESOLUTION 16-06-13-10**

MOTION: Commissioner Vest – Motion to approve Resolution 16-06-13-10 as presented

SECOND: Commissioner Allison

VOTE ON MOTION: Unanimous

MOTION CARRIED

RESOLUTION 16-06-13-10

BE IT RESOLVED, by Shelby County, Alabama as follows:

1. That the County enters into an Agreement with the State of Alabama, acting by and through the Alabama Department of Transportation for:

Project CMAQ-0015), Project Reference Number 100064329, a project to produce a Bicycle and Pedestrian Plan for Shelby County Alabama; which this Agreement is before this Commission;

2. That the Agreement be executed in the name of the County, by its County Commission, for and in its behalf and that it be attested by the Administrative Assistant to the County Manager and the seal of the County affixed thereto;

BE IT FURTHER RESOLVED that upon the completion of the execution of the Agreement by all parties, that a copy of such Agreement be kept on file by the Administrative Assistant to the County Manager.

Passed, adopted and approved this 13th day of June, 2016.

***COMMISSIONER ALLISON EXITED THE MEETING AT 8:42 A.M.**

**GENERAL SERVICES
SHELBY COUNTY DEPARTMENT OF FACILITIES AND GENERAL SERVICES
PERSONNEL ACTIONS APPLICABLE TO HVAC SYSTEMS**

RESOLUTION 16-06-13-11

MOTION: Commissioner Bearden – Motion to approve Resolution 16-06-13-11 as presented
SECOND: Commissioner Parker
VOTE ON MOTION: Unanimous **MOTION CARRIED**

RESOLUTION 16-06-13-11

WHEREAS, The County has some 38 buildings located throughout the county for which the Shelby County Department of Facilities and General Services is responsible for maintaining the building systems and general conditions of these buildings; and

WHEREAS, one of the key components for all of these buildings is the repair, maintenance and management of the HVAC systems in each of the buildings which requires personnel with the applicable knowledge and skills necessary to effectively maintain the systems and associated building conditions; and

WHEREAS, for the past several years, the department has managed the primary maintenance program and action items through a contract with an outside vendor; and

WHEREAS, The Manager of Facilities and General Services has analyzed the total expenditures paid for contract services for the last several years and has determined that costs continue to increase from year to year and has determined that the County can realize some cost savings as a result of hiring staff that can devote their time solely to the repair, maintenance and management of these various HVAC systems; and

WHEREAS, County management personnel from Finance, Personnel Services and Facilities collectively made a recommendation to the County Manager that two new positions be established in Facilities and General Services to cover the various functions involved with the HVAC systems with the expenses being addressed through the current budget appropriations.

NOW THEREFORE, BE IT RESOLVED that the Shelby County Commission approves the recommendation of the County Management staff and authorizes the establishment of two new full time positions in the classified service.

BE IT FURTHER RESOLVED that the applicable job descriptions be finalized through County Personnel Services and submitted for approval through the Civil Service Personnel Board. The costs associated with these positions shall be covered by re-allocating current funding for the contract maintenance services already included in the approved county budget. The County Manager is directed to take any actions necessary for the implementation of this resolution.

**MOTION TO ADJOURN
RESOLUTION 16-06-13-12**

MOTION: Commissioner Hayes – There being no further business to come before the Commission, move to adjourn this 13TH day of June, 2016 at 8:46 A.M.
SECOND: Commissioner Edwards
VOTE ON MOTION: Unanimous **MOTION CARRIED**

READ & APPROVED:

COMMISSIONER DAN ACKER

Daniel M. Acker

COMMISSIONER LINDSEY ALLISON

Lindsey Allison

COMMISSIONER ELWYN BEARDEN

Elwyn Bearden

COMMISSIONER TOMMY EDWARDS

Tommy Edwards

COMMISSIONER CORLEY ELLIS

Corley Ellis

COMMISSIONER ROBBIE HAYES

Robbie Hayes

COMMISSIONER JON PARKER

Jon Parker

COMMISSIONER RICK SHEPHERD

Rick Shepherd

COMMISSIONER MIKE VEST

Uniform Items - Ebid# 2016-5-10838

	Cintas	Express Press	Abform	Uniforms Mfg.	American Promo	Kopri Signs & Graphics	The Liberty Store	Bob Barker	
K84 - Short Sleeve Henley Pocket Tee									
Regular Sizes	\$17.50	\$24.47	\$13.82	\$11.97	\$15.35	\$15.99	\$17.37	\$16.60	
Big & Tall Sizes	\$19.17	\$26.75	\$15.13	\$13.11	\$16.88	\$17.69	\$18.72	\$18.10	
K128 - Long Sleeve Henley									
Regular Sizes	\$22.92	\$32.47	\$18.09	\$15.68	\$20.00	\$22.79	\$20.76	\$22.30	
Big & Tall Sizes	\$24.58	\$34.76	\$19.41	\$16.82	\$21.56	\$24.49	\$21.98	\$23.90	
B11 - Pants									
Regular Sizes	\$40.83	\$57.64	\$32.24	\$27.93	\$35.62	\$40.99	\$29.75	\$47.80	Only lists waist sizes 30-44
Big & Tall Sizes	\$45.00		\$35.53	\$30.78	\$39.00	\$45.20	\$31.75	\$47.80	Only lists moss green color
J130 - Jacket									
Regular Sizes	\$87.50	\$149.16	\$69.08	\$59.85	\$73.94	\$88.87	\$67.87	\$83.00	
Big & Tall Sizes	\$95.83	\$149.16	\$75.66	\$65.55	\$81.00	\$97.27	\$72.87	\$89.80	Does not list all of the tall sizes specified
S200 - Short Sleeve Chambray Shirt									
Regular Sizes	\$25.00	\$34.76	\$19.74	\$17.10	\$21.87	\$24.49	\$22.25	\$23.20	
Big & Tall Sizes	\$27.92	\$39.34	\$22.04	\$19.10	\$24.38	\$28.75	\$24.81	\$26.20	
S202 - Long Sleeve Chambray Shirt									
Regular Sizes	\$30.00	\$41.63	\$23.68	\$20.52	\$21.87	\$28.75	\$26.30	\$28.20	
Big & Tall Sizes	\$32.92	\$46.20	\$25.99	\$22.52	\$24.38	\$32.99	\$28.66	\$31.40	
S223 - Short Sleeve Twill Shirt									
Regular Sizes	\$25.00	\$34.76	\$19.74	\$17.10	\$21.87	\$23.70	\$22.25	\$24.30	
Big & Tall Sizes	\$26.67	\$37.05	\$21.05	\$19.10	\$23.13	\$26.70	\$24.81	\$26.20	
S224 - Long Sleeve Twill Shirt									
Regular Sizes	\$26.67	\$37.05	\$21.05	\$18.24	\$23.13	\$27.77	\$23.85	\$26.20	
Big & Tall Sizes	\$28.33	\$39.34	\$22.37	\$19.38	\$24.69	\$29.39	\$24.95	\$26.30	

101017 - Coverall

Regular Sizes	\$75.00	No Bid	\$60.00	\$51.30	\$65.31	\$70.39	\$60.75	\$80.40	Does not list all of the waist sizes specified
Big & Tall Sizes	\$83.33	No Bid	\$66.67	\$57.00	\$74.20	\$78.79	\$67.50	\$85.40	
Embroidery - 2 Lines	\$4.50	\$2.00	\$2.60	\$2.50	\$1.25	\$5.99	Included in prices	\$2.68	
Embroidery - 3 Lines	\$4.50	\$2.00	\$2.60	\$1.00	\$1.30	\$6.99	Included in prices	\$3.86	

One Bid Read
KR

The undersigned offers these price, terms, and delivery as per bid specifications.

Name of Company: Foley Products Co
Signature: [Handwritten Signature]
Address: 1091 Scott Dr. Clanton, AL 35045
Phone: (include area code) 205-718-3993

Sworn to and subscribed before me this

The 26th day of May, 2016.

[Handwritten Signature]
Notary Public

My Commission Expires MY COMMISSION EXPIRES JUNE 20, 2017

2016 Bid - Round Pipe

Vendor Name:

Foley Products

ITEM NO	Size	Type	Class	Price per LF
1	12"	Reinforced Concrete	3	\$ 9.20
2	15"	Reinforced Concrete	3	\$ 10.68
3	18"	Reinforced Concrete	3	\$ 12.95
4	24"	Reinforced Concrete	3	\$ 19.25
5	30"	Reinforced Concrete	3	\$ 27.65
6	36"	Reinforced Concrete	3	\$ 36.23
7	42"	Reinforced Concrete	3	\$ 46.55
8	48"	Reinforced Concrete	3	\$ 58.80
9	54"	Reinforced Concrete	3	\$ 90.60
10	60"	Reinforced Concrete	3	\$ 110.48
11	66"	Reinforced Concrete	3	\$ 125.45
12	72"	Reinforced Concrete	3	\$ 151.13
13	78"	Reinforced Concrete	3	No Bid
14	84"	Reinforced Concrete	3	\$ 201.94

Bid Prices shall be F.O.B. by vendor to any job site in Shelby County, Alabama.

Bid Prices shall include environmental fees, fuel charges, and all other fees.

Bid Prices shall be good for a period of one year from the time of award.

All bidders on State Certified Concrete shall be required to be currently listed on The Alabama Department of Transportation's Qualified Products List No. 1-8.

Failure to be listed shall result in immediate disqualification of the bidder until certification to the list is re-established.

Supplier must be able to deliver the ordered product within 2 business days from the time of receiving the order. If this is not possible the County reserves the right to extend this time period.

2016 Bid - STRAIGHT WALL ROUND PIPE

Vendor Name: *Foley Products*

ITEM	Size	Type	Class	Price per LF
1	12"	Reinforced Concrete Straight Wall	3	No Bid
2	15"	Reinforced Concrete Straight Wall	3	No Bid
3	18"	Reinforced Concrete Straight Wall	3	No Bid
4	24"	Reinforced Concrete Straight Wall	3	No Bid
5	30"	Reinforced Concrete Straight Wall	3	No Bid
6	36"	Reinforced Concrete Straight Wall	3	No Bid
7	42"	Reinforced Concrete Straight Wall	3	\$ 46.55
8	48"	Reinforced Concrete Straight Wall	3	\$ 58.80
9	54"	Reinforced Concrete Straight Wall	3	\$ 90.60
10	60"	Reinforced Concrete Straight Wall	3	\$ 110.48
11	66"	Reinforced Concrete Straight Wall	3	\$ 125.45
12	72"	Reinforced Concrete Straight Wall	3	\$ 151.13
13	78"	Reinforced Concrete Straight Wall	3	No Bid
14	84"	Reinforced Concrete Straight Wall	3	\$ 201.94

Bid Prices shall be F.O.B. by vendor to any job site in Shelby County, Alabama.

Bid Prices shall include environmental fees, fuel charges, and all other fees.

Bid Prices shall be good for a period of one year from the time of award.

All bidders on State Certified Concrete shall be required to be currently listed on The Alabama Department of Transportation's Qualified Products List No. I-8.

Failure to be listed shall result in immediate disqualification of the bidder until certification to the list is re-established.

Supplier must be able to deliver the ordered product within 2 business days from the time of receiving the order. If this is not possible the County reserves the right to extend this time period.

Arch Pipe - Blank

2016 Bid - Arch Pipe

Vendor Name: *Foley Products*

ITEM NO	Size	Type	Class	Price per LF
1	18" X 11" (15")	Reinforced Concrete	3	\$ 16 ⁰⁰
2	22" x 12" (18")	Reinforced Concrete	3	\$ 19 ²⁰
3	29" x 18" (24")	Reinforced Concrete	3	\$ 27 ²⁰
4	36" x 23" (30")	Reinforced Concrete	3	\$ 38 ⁵⁶
5	44" x 27" (36")	Reinforced Concrete	3	\$ 51 ³⁶
6	51" x 31" (42")	Reinforced Concrete	3	\$ 66 ⁰⁸
7	58" x 36" (48")	Reinforced Concrete	3	\$ 82 ⁵⁶
8	65" x 40" (54")	Reinforced Concrete	3	\$ 98 ⁴⁰
9	73" x 45" (60")	Reinforced Concrete	3	\$ 118 ⁴⁰
10	88" x 54" (72")	Reinforced Concrete	3	\$ 164 ²⁰
11	102" x 62" (84")	Reinforced Concrete	3	No Bid

Bid Prices shall be F.O.B. by vendor to any job site in Shelby County, Alabama.

Bid Prices shall include environmental fees, fuel charges, and all other fees.

Bid Prices shall be good for a period of one year from the time of award.

All bidders on State Certified Concrete shall be required to be currently listed on The Alabama Department of Transportation's Qualified Products List No. 1-8.

Failure to be listed shall result in immediate disqualification of the bidder until certification to the lists is re-established

Supplier must be able to deliver the ordered product within 2 business days

from the time of receiving the order. If this is not possible the Coun reserves the right to extend this time period.

The undersigned offers these price, terms, and delivery as per bid specifications.

Name of Company:

Foley Products Co.

Signature:

[Handwritten Signature]

Address:

1091 Scott Dr Clenton, AL 35045

Phone: (include area code)

205 718 3993

Sworn to and subscribed before me this

The 26th day of May, 2016.

[Handwritten Signature]

Notary Public

My Commission Expires MY COMMISSION EXPIRES JUNE 20, 2017

2016 Bid - Precast Box Culverts Vendor Name: Foley Products

ITEM	Size	Type / Class	Weight	PRICE
1	4' x 3'	ASTM C 789, ASHTO M259 (H20 Loading)	1575	189.00
2	4' x 4'	ASTM C 789, ASHTO M259 (H20 Loading)	1800	216.00
3	4' x 5'	ASTM C 789, ASHTO M259 (H20 Loading)	2025	243.00
4	4' x 6'	ASTM C 789, ASHTO M259 (H20 Loading)	2250	270.00
5	4' x 8'	ASTM C 789, ASHTO M259 (H20 Loading)	2982	366.00
6	4' x 10'	ASTM C 789, ASHTO M259 (H20 Loading)	4130	498.00
7	4' x 12'	ASTM C 789, ASHTO M259 (H20 Loading)	5700	684.00
8	6' x 3'	ASTM C 789, ASHTO M259 (H20 Loading)	2080	253.00
9	6' x 4'	ASTM C 789, ASHTO M259 (H20 Loading)	2250	270.00
10	6' x 5'	ASTM C 789, ASHTO M259 (H20 Loading)	2420	293.00
11	6' x 6'	ASTM C 789, ASHTO M259 (H20 Loading)	2600	314.00
12	8' x 3'	ASTM C 789, ASHTO M259 (H20 Loading)	2769	336.00
13	8' x 4'	ASTM C 789, ASHTO M259 (H20 Loading)	2982	359.00
14	8' x 5'	ASTM C 789, ASHTO M259 (H20 Loading)	3195	384.00
15	8' x 6'	ASTM C 789, ASHTO M259 (H20 Loading)	3408	410.00
16	8' x 8'	ASTM C 789, ASHTO M259 (H20 Loading)	3835	461.00
17	10' x 3'	ASTM C 789, ASHTO M259 (H20 Loading)	3880	468.00
18	10' x 4'	ASTM C 789, ASHTO M259 (H20 Loading)	4130	498.00
19	10' x 5'	ASTM C 789, ASHTO M259 (H20 Loading)	4300	523.00
20	10' x 6'	ASTM C 789, ASHTO M259 (H20 Loading)	4924	593.00
21	10' x 8'	ASTM C 789, ASHTO M259 (H20 Loading)	5457	657.00
22	10' x 10'	ASTM C 789, ASHTO M259 (H20 Loading)	5991	729.00
23	12' x 3'	ASTM C 789, ASHTO M259 (H20 Loading)	5400	648.00
24	12' x 4'	ASTM C 789, ASHTO M259 (H20 Loading)	5700	684.00
25	12' x 5'	ASTM C 789, ASHTO M259 (H20 Loading)	6000	720.00
26	12' x 6'	ASTM C 789, ASHTO M259 (H20 Loading)	6300	756.00
27	12' x 8'	ASTM C 789, ASHTO M259 (H20 Loading)	6900	828.00
28	12' x 10'	ASTM C 789, ASHTO M259 (H20 Loading)	7500	900.00
29	12' x 12'	ASTM C 789, ASHTO M259 (H20 Loading)	8100	972.00
30	4' x 3'	ASTM C 850, ASHTO M259 (H20 Loading)	1575	202.00
31	4' x 4'	ASTM C 850, ASHTO M259 (H20 Loading)	1800	231.00
32	4' x 5'	ASTM C 850, ASHTO M259 (H20 Loading)	2025	260.00
33	4' x 6'	ASTM C 850, ASHTO M259 (H20 Loading)	2250	270.00
34	4' x 8'	ASTM C 850, ASHTO M259 (H20 Loading)	2982	359.00
35	4' x 10'	ASTM C 850, ASHTO M259 (H20 Loading)	4130	498.00
36	4' x 12'	ASTM C 850, ASHTO M259 (H20 Loading)	5700	684.00
37	6' x 3'	ASTM C 850, ASHTO M259 (H20 Loading)	2080	250.00
38	6' x 4'	ASTM C 850, ASHTO M259 (H20 Loading)	2250	271.00
39	6' x 5'	ASTM C 850, ASHTO M259 (H20 Loading)	2420	291.00
40	6' x 6'	ASTM C 850, ASHTO M259 (H20 Loading)	2600	314.00
41	8' x 3'	ASTM C 850, ASHTO M259 (H20 Loading)	2769	334.00
42	8' x 4'	ASTM C 850, ASHTO M259 (H20 Loading)	2982	359.00
43	8' x 5'	ASTM C 850, ASHTO M259 (H20 Loading)	3195	384.00
44	8' x 6'	ASTM C 850, ASHTO M259 (H20 Loading)	3408	410.00
45	8' x 8'	ASTM C 850, ASHTO M259 (H20 Loading)	3835	461.00
46	10' x 3'	ASTM C 850, ASHTO M259 (H20 Loading)	3880	468.00
47	10' x 4'	ASTM C 850, ASHTO M259 (H20 Loading)	4130	498.00
48	10' x 5'	ASTM C 850, ASHTO M259 (H20 Loading)	4300	523.00
49	10' x 6'	ASTM C 850, ASHTO M259 (H20 Loading)	4924	593.00
50	10' x 8'	ASTM C 850, ASHTO M259 (H20 Loading)	5457	657.00
51	10' x 10'	ASTM C 850, ASHTO M259 (H20 Loading)	5991	729.00
52	12' x 3'	ASTM C 850, ASHTO M259 (H20 Loading)	5400	653.00
53	12' x 4'	ASTM C 850, ASHTO M259 (H20 Loading)	5700	732.00
54	12' x 5'	ASTM C 850, ASHTO M259 (H20 Loading)	6000	770.00
55	12' x 6'	ASTM C 850, ASHTO M259 (H20 Loading)	6300	809.00
56	12' x 8'	ASTM C 850, ASHTO M259 (H20 Loading)	6900	884.00
57	12' x 10'	ASTM C 850, ASHTO M259 (H20 Loading)	7500	963.00
58	12' x 12'	ASTM C 850, ASHTO M259 (H20 Loading)	8100	1172.00

Bid Prices shall be F.O.B. by vendor to any job site in Shelby County, Alabama. Bid Prices shall include environmental fees, fuel charges, and all other fees. Bid Prices shall be good for a period of one year from the time of award. All bidders on State Certified Concrete Department's Qualified Products List No. 1-8. Failure to be listed shall result in immediate disqualification of the bidder until certification to the list is re-established.



**DON ARMSTRONG, ACTA
PROPERTY TAX COMMISSIONER**

P. O. BOX 1298
COLUMBIANA, ALABAMA 35051
TELEPHONE: 205-670-6900
FAX: 205-670-6962

J R HENDERSON
CHIEF MAPPER
LISA CRADDOCK
CHIEF APPRAISER
KAY WILSON
COLLECTION SUPERVISOR

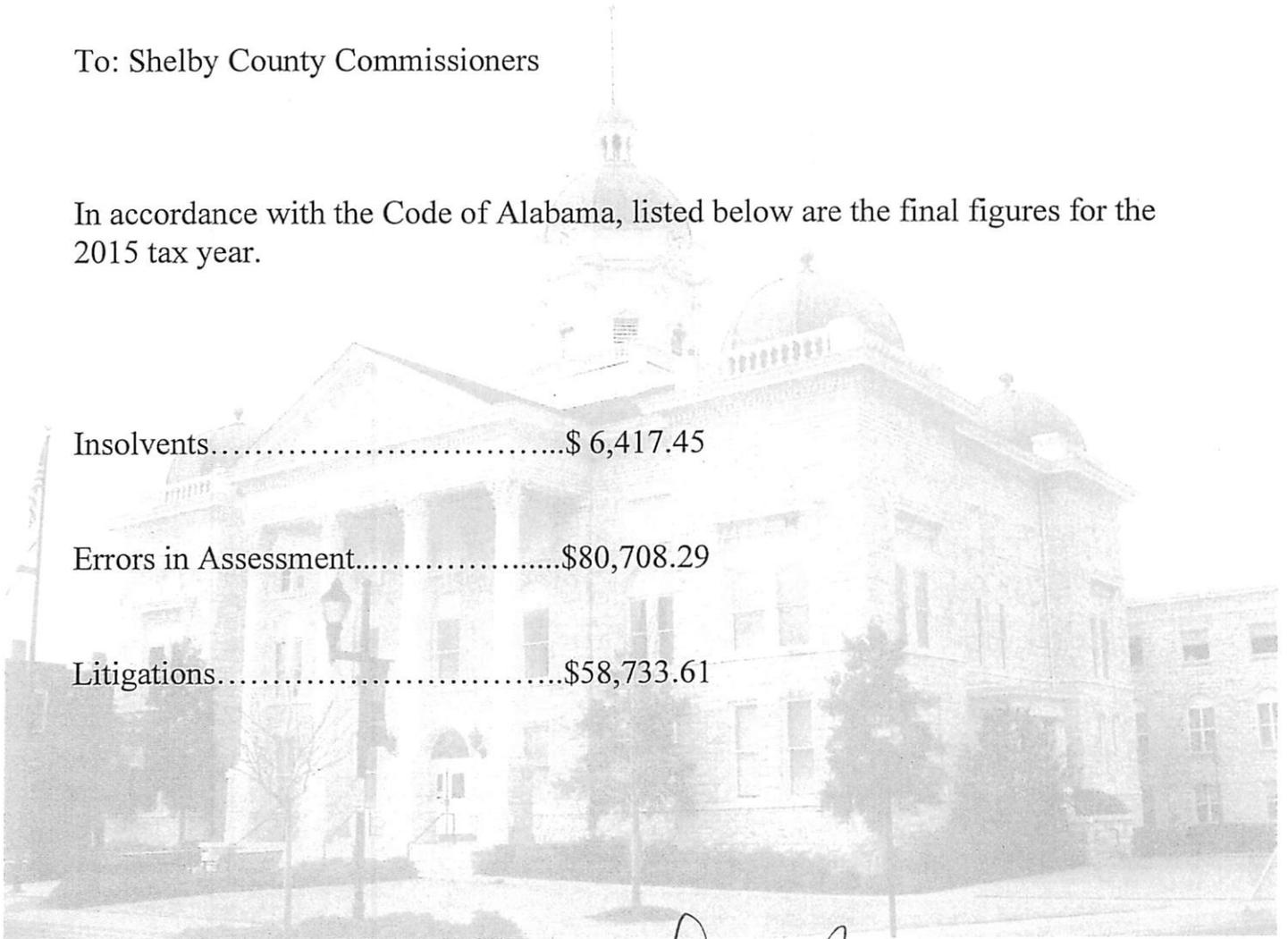
DEBBIE SMITH
PROPERTY TAX ADMINISTRATOR

June 6, 2016

To: Shelby County Commissioners

In accordance with the Code of Alabama, listed below are the final figures for the 2015 tax year.

Insolvents.....	\$ 6,417.45
Errors in Assessment.....	\$80,708.29
Litigations.....	\$58,733.61



Don Armstrong

Don Armstrong, ACTA
Shelby County Property Tax Commissioner

**INSOLVENTS, ERRORS AND TAXES IN LITIGATION FOR 2015 AND
UNCOLLECTED INSOLVENTS AND TAXES IN LITIGATION FOR PREVIOUS YEAR(S)**

THE STATE OF ALABAMA

SHELBY County

BE IT REMEMBERED, That at the meeting of the Board of County Commissioners of said County, held on this 13th day of JUNE, 20 16,

DON ARMSTRONG, Tax Collector of said County, made his report of "Insolvents", "Errors in Assessment" and "Taxes in Litigation" on taxes for the current year 2015, as required by Code of Ala. 1975, Section 40-5-23. And after a careful and rigid examination of said reports by said Board, it was considered and adjudged that said collector be allowed credit on his final settlement with the Comptroller for the following amounts:

Insolvents: State Taxes-- General-----	\$	<u>\$2,468.25</u>
--- Soldier-----	\$	<u>\$987.30</u>
--- School-----	\$	<u>\$2,961.90</u>
Errors in Assessments: State Taxes-- General-----	\$	<u>\$31,041.65</u>
--- Soldier-----	\$	<u>\$12,416.66</u>
--- School-----	\$	<u>\$37,249.98</u>
Taxes in Litigation: State Taxes-- General-----	\$	<u>\$22,589.85</u>
--- Soldier-----	\$	<u>\$9,035.94</u>
--- School-----	\$	<u>\$27,107.82</u>

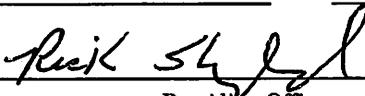
And said Collector has also made his report for final allowance of the uncollected balances of Insolvent Taxes for the previous year 2014, as required by Code of Ala. 1975, Section 40-5-29; and the Board thereupon made the following allowances to said Collector of such Insolvent Taxes as he may have been unable to collect, as follows:

State Taxes-- General-----	\$	<u>8,174.60</u>
--- Soldier-----	\$	<u>3,269.84</u>
--- School-----	\$	<u>9,809.52</u>

And said Collector is also allowed credit for the following taxes in litigation for the previous year(s) which he has been unable to collect as follows:

		General		Soldier		School
2007 - 2011	\$	<u>1,972.85</u>	\$	<u>789.14</u>	\$	<u>2,367.42</u>
2012	\$	<u>0.00</u>	\$	<u>0.00</u>	\$	<u>0.00</u>
2013	\$	<u>20.95</u>	\$	<u>8.38</u>	\$	<u>25.14</u>
2014	\$	<u>489.75</u>	\$	<u>195.90</u>	\$	<u>587.70</u>

Given under my hand this 13th day of JUNE, 20 16



Presiding Officer

**AGREEMENT
FOR
A BICYCLE AND PEDESTRIAN PLAN
BETWEEN THE STATE OF ALABAMA
AND
THE SHELBY COUNTY COMMISSION**

**PROJECT CMAQ-0015()
A Bicycle and Pedestrian Plan
Shelby County, Alabama
Reference Number:100064329**

THIS AGREEMENT is made and entered into by and between the State of Alabama, acting by and through the Alabama Department of Transportation, hereinafter referred to as STATE; and the Shelby County Commission, hereinafter referred to as COUNTY, in cooperation with the United States Department of Transportation, Federal Highway Administration, hereinafter referred to as the FHWA; and

WHEREAS, a Transportation Improvement Program has been developed for the Birmingham urbanized area and certain transportation improvements and priorities are listed therein; and

WHEREAS, it is in the public interest for the STATE and the COUNTY to cooperate toward the implementation of the Transportation Improvement Program; and

WHEREAS, the STATE and the COUNTY desire to cooperate in producing a Bicycle and Pedestrian Plan for Shelby County, Alabama

WHEREAS, Federal transportation funds are dedicated specifically to the Birmingham Area by the 2012 Moving Ahead for Progress in the 21st Century (MAP-21), as directed by the Birmingham Metropolitan Planning Organization (MPO), and hereinafter referred to as Congestion Mitigation and Air Quality Improvement Program funds (CMAQ).

NOW, THEREFORE, the parties hereto, for, and in consideration of the premises stated herein do hereby mutually promise, stipulate, and agree as follows:

- 1) This Agreement will cover all funding for the production of this plan, all in accordance with plans approved by the STATE. The East Central Region of the Alabama Department of Transportation will be the lead agency for the STATE relative to the work under this agreement and will be the point of contact for the COUNTY.
- 2) Cost for the project will be financed, when eligible for federal participation, on the basis of 80 percent federal funds and 20 percent COUNTY funds. Funding for this agreement is subject to availability of Federal Aid funds at the time of authorization. Funds will be available for obligation when allocation by FHWA is made and will be at the level prescribed by FHWA. The estimated cost and participation by the various parties are as follows:

	Total Estimated Cost	Total Estimated Federal Funds	Total Estimated Local Funds
Shelby County Bicycle and Pedestrian Plan	<u>\$303,000.00</u>	<u>\$242,400.00</u>	<u>\$60,600.00</u>
Total Cost	<u>\$303,000.00</u>	<u>\$242,400.00</u>	<u>\$60,600.00</u>

It is understood that the above is an estimate only, and in the event the final cost exceeds the estimate, the COUNTY will be responsible for its proportional share.

- 3) Any cost for work not eligible for Federal participation will be financed 100 percent by the COUNTY, which payment will be reflected in the final audit.
- 4) The project will commence upon execution of this agreement and upon written authorization to proceed from the STATE directed to the COUNTY.
- 5) It is expressly understood that this is a cost reimbursement program and no federal funds will be provided to the COUNTY prior to accomplishment of work for which reimbursement is requested.
- 6) The COUNTY will, when appropriate, submit invoices to the STATE for reimbursement for work performed by or for the COUNTY in carrying out the terms of this agreement. Requests for reimbursement will be made on forms provided by the STATE and will be submitted through the East Central Region Engineer for payment. The COUNTY may bill the STATE not more often than once per month for the funds due for work performed under this Agreement. Invoices for payment will be submitted in accordance with state law and will indicate that the payment is due, true, correct, unpaid and the invoice will be notarized. All invoices will be approved by the STATE.
- 7) Invoices for any work performed by the COUNTY under the terms of this agreement will be submitted within twelve (12) months after the completion and acceptance by the STATE for the work. Any invoices submitted after this twelve-month period will not be eligible for payment.
- 8) Upon completion and acceptance of the work by the STATE, the COUNTY will assume full responsibility for maintenance of that part of the improvements which are not part of the Alabama Highway Maintenance System.
- 9) The COUNTY will not assign any portion of the work to be performed under this Agreement or execute any contract, amendment or change order thereto, or obligate itself in any manner with any third party with respect to the rights and

responsibilities under this Agreement, without the prior written approval of the STATE.

- 10) A final audit will be made of all project records after the completion of the project and a copy will be furnished to the Department of Examiners of Public Accounts, in accordance with ACT 1994, No.94-414. A final financial settlement will be made between the parties as reflected by the final audit and this Agreement.
- 11) The performance of the work covered by this Agreement will be in accordance with the current requirements of the STATE and FHWA.
- 12) The STATE will assist the COUNTY, if necessary, in any public involvement actions that may be required.
- 13) Each party will provide without cost to the other, information available from its records that will facilitate the performance of the work.
- 14) The COUNTY shall be responsible at all times for all of the work performed under this agreement and, as provided in Ala. Code § 11-93-2 (1975), the COUNTY shall indemnify and hold harmless the State of Alabama, The Alabama Department of Transportation, its officers, officials, agents, servants, and employees.

For all claims not subject to Ala. Code § 11-93-2 (1975), the COUNTY shall indemnify and hold harmless the State of Alabama, the Alabama Department of Transportation, its officers, officials, agents, servants, and employees from and against any and all damages, claims, loss, liabilities, attorney's fees or expense whatsoever or any amount paid in compromise thereof arising out of, connected with, or related to the (1) work performed under this Agreement, (2) the provision of any services or expenditure of funds required, authorized, or undertaken by the COUNTY pursuant to the terms of this agreement, or (3) misuse, misappropriation, misapplication, or misexpenditure of any source of funding, compensation or reimbursement by the COUNTY, its officers, officials, agents, servants, and employees.

- 15) Retention of Records: The COUNTY will retain all books, records, and other documents relative to this Agreement for a minimum of three (3) years after project termination, expiration of federal interest, or close out, and the STATE, the Comptroller General of the United States, and the Secretary of the USDOT, or either of them or their respective authorized representatives, will have full access to, and right to examine any of said materials at all reasonable times during said period.
- 16) Any dispute concerning a question of fact in connection with the work not disputed of by this Agreement between the COUNTY and the STATE will be

referred to the director of the State of Alabama Department of Transportation, whose decision will be final.

- 17) Exhibits M and N are hereby attached to and made a part of this Agreement.
- 18) The terms of this Agreement may be modified by supplemental agreement duly executed by the parties hereto.
- 19) Either party has the right to terminate this Agreement at any time by giving thirty (30) days written notice of termination. Said notice will be mailed by certified or registered mail.
- 20) By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.
- 21) 7/24th Law: Nothing shall be construed under the terms of this Agreement by the COUNTY or the STATE that shall cause any conflict with Section 23-1-63, Code of Alabama, 1975.

IN WITNESS WHEREOF, the parties hereto cause this Agreement to be executed by those officers, officials and persons thereunto duly authorized, and the Agreement is deemed to be dated and to be effective on the date hereinafter stated as the date of the approval of the Governor of Alabama.

SEAL

ATTEST: SHELBY COUNTY, ALABAMA

BY: _____ BY: _____
Administrative Assistant to the County Manager (Signature) Commission Chairman (Signature)

Type name of Administrative Assistant to the County Manager

Type name of Chairman

THIS AGREEMENT HAS BEEN LEGALLY REVIEWED AND APPROVED AS TO FORM AND CONTENT.

BY: _____
Jim R. Ippolito, Jr.
Chief Counsel
Alabama Department of Transportation

RECOMMENDED FOR APPROVAL:

DeJarvis Leonard, P.E.
East Central Region Engineer

Robert J. Jilla
Multimodal Transportation Engineer

Don T. Arkle, P.E.
Chief Engineer

STATE OF ALABAMA
ACTING BY AND THROUGH THE
ALABAMA DEPARTMENT OF
TRANSPORTATION

John R. Cooper, Transportation Director

The foregoing Agreement is hereby executed in the name of the State of Alabama and signed by the Governor on this _____ day of _____, 20_____.

Robert Bentley
Governor, State of Alabama

✓

CONSULTANT 3/19/90
REVISED 7/18/90
REVISED 6/16/11

EXHIBIT M

CERTIFICATION FOR FEDERAL-AID CONTRACTS: LOBBYING

This certification is applicable to the instrument to which it is attached whether attached directly or indirectly with other attachments to such instrument.

The prospective participant/recipient, by causing the signing of and the submission of this Federal contract, grant, loan, cooperative AGREEMENT, or other instrument as might be applicable under Section 1352, Title 31, U. S. Code, and the person signing same for and on behalf of the prospective participant/recipient each respectively certify that to the best of the knowledge and belief of the prospective participant or recipient and of the person signing for and on behalf of the prospective participant/recipient, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the prospective participant/recipient or the person signing on behalf of the prospective participant/recipient as mentioned above, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, or other instrument as might be applicable under Section 1352, Title 31, U. S. Code, the prospective participant/recipient shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U. S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The prospective participant/recipient also agrees by submitting this Federal contract, grant, loan, cooperative agreement or other instrument as might be applicable under Section 1352, Title 31, U. S. Code, that the prospective participant/recipient shall require that the language of this certification be included in all lower tier subcontracts, which exceed \$100,000 and that all such subrecipients shall certify and disclose accordingly.



CONSULTANT 2/15/95
REVISED 5/30/02
REVISED 6/16/11
REVISED 10/2/15
REVISED 10/28/2015

EXHIBIT N

FUNDS SHALL NOT BE CONSTITUTED AS A DEBT

It is agreed that the terms and commitments contained herein shall not be constituted as a debt of the State of Alabama in violation of Article 11, Section 213 of the Constitution of Alabama, 1901, as amended by Amendment Number 26. It is further agreed that if any provision of this AGREEMENT shall contravene any statute or Constitutional provision of amendment, either now in effect or which may, during the course of this AGREEMENT, be enacted, then the conflicting provision in the AGREEMENT shall be deemed null and void.

When considering settlement of controversies arising from or related to the work covered by this AGREEMENT, the parties may agree to use appropriate forms of non-binding alternative dispute resolution.

TERMINATION DUE TO INSUFFICIENT FUNDS

- a. If the agreement term is to exceed more than one fiscal year, then said agreement is subject to termination in the event that funds should not be appropriated for the continued payment of the agreement in subsequent fiscal years.
- b. In the event of proration of the fund from which payment under this AGREEMENT is to be made, agreement will be subject to termination.

NO GOVERNMENT OBLIGATION TO THIRD PARTY CONTRACTORS

The STATE and CONSULTANT acknowledge and agree that, notwithstanding any concurrence by the Federal Government in or approval of the solicitation or award of the underlying contract, absent the express written consent by the Federal Government, the Federal Government is not a party to this contract and shall not be subject to any obligations of or liabilities to the STATE, CONSULTANT, or any other party (whether or not a party to that contract) pertaining to any matter resulting from the underlying contract.

The CONSULTANT agrees to include the above clause in each subcontract financed in whole or in part with Federal assistance provided to FHWA. It is further agreed that the clause shall not be modified, except to identify the subcontractor who will be subject to its provisions.



HVAC TECHNICIAN – FACILITIES & GENERAL SERVICES

SALARY RANGE

\$15,752.3 - \$21,570.5

\$1,260.18 - \$1,725.64

\$32,764.71 - \$44,866.58

JOB SUMMARY:

Work involves the design, installation, maintenance, evaluation and repair of commercial HVAC and mechanical systems and equipment at all county facilities. Work also includes general maintenance tasks.

DUTIES AND RESPONSIBILITIES:

- Design, install, maintain, evaluate and repair HVAC systems, circuits and equipment for assigned facilities and new facility construction.
- Regular inspection of HVAC equipment to ensure that they are working optimally.
- Reading and understanding the wiring of the buildings to install HVAC systems
- Troubleshoot, maintain, inspect, modify and repair HVAC systems, equipment and components, chillers, cooling towers, fans, pumps and motors, electronic controls and associated safety and equipment protection devices.
- Maintains inventory and records for all HVAC materials.
- Assists with other, non-HVAC maintenance responsibilities at County facilities as needed.
- Operates standard HVAC equipment, special tools and other equipment used for HVAC analysis and HVAC installations.
- Operates general maintenance equipment required to perform other maintenance functions.
- Respond to routine and emergency calls for repair and service with after hours on call responsibilities.
- Attends required training and reads documents to stay up to date with changes in the HVAC field and codes.

SUPERVISION EXERCISED:

Functions in a lead/supervisory capacity over support personnel assigned on a project/task basis. Supervises assigned working inmates and work release personnel.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of HVAC building maintenance and construction.
- A basic knowledge of plumbing, electrical and carpentry procedures.
- Verbal skills to explain and describe problems and give instructions.
- Writing skills to complete reports, requisitions and compose correspondence.
- Math skills to measure and use formulas.
- Ability to use tools including, but not limited to drills, saws, hand tools, grinders, sanders, torches and wrenches.
- Ability to read and understand wiring, schematic diagrams and construction drawings and prints.

QUALIFICATIONS AND REQUIREMENTS:

MINIMUM REQUIREMENTS

- High school diploma or equivalent.
- Two - Five years' experience performing HVAC maintenance and/or HVAC construction work as stated with the Essential Functions of the description.
- EPA 608 Certification
- Valid Driver's License

PREFERRED REQUIREMENTS

- Trade specific certifications or factory training (Carrier, York, Trane)

PHYSICAL DEMANDS & WORK ENVIRONMENT:

WORKING CONDITIONS

Work is performed both indoors and outdoors with exposure to weather extremes, asbestos, chemical substances, dust, fumes, noise, humidity, odors and the possibility of physical danger while working inside the county jail.

PHYSICAL REQUIREMENTS

Work is heavy in nature and consists of standing, lifting, carrying, pushing and pulling of up to 100 lbs., bending, walking, and using hands and fingers to operate tools. Must have good vision to read and make necessary repairs.

OTHER IMPORTANT REQUIREMENTS AND INFORMATION:

EXAMINATIONS: No written or performance examination will be required for this position.

Applicants are screened and certified based on an evaluation of their education, training, experience and other requirements as outlined in this Position Announcement and denoted on their Job Application and responses to the Supplemental Questionnaire.

PRE-EMPLOYMENT/POST OFFER DRUG SCREENING: Shelby County is committed to providing and maintaining a drug-free work environment. After receiving a conditional offer of employment, applicants are required to pass a drug test conducted at a test site designated by Shelby County.

Shelby County, Alabama is an Equal Opportunity Employer. Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability or any other legally protected status.

HVAC TECHNICIAN/SUPERVISOR – FACILITIES & GENERAL SERVICES

SALARY RANGE

\$24,310.2 - \$33,289.6

\$1,944.82 - \$2,663.17

\$50,565.21 - \$69,242.41

JOB SUMMARY:

Work involves the design, installation, maintenance, evaluation and repair of commercial HVAC and mechanical systems and equipment at all county facilities. Work also includes general maintenance tasks.

DUTIES AND RESPONSIBILITIES:

- Design, install, maintain, evaluate and repair HVAC systems, circuits and equipment for assigned facilities and new facility construction.
- Regular inspection of HVAC equipment to ensure that they are working optimally.
- Reading and understanding the wiring of the building to install HVAC systems
- Troubleshoot, maintain, inspect, modify and repair HVAC systems, equipment and components, chillers, cooling towers, fans, pumps and motors, electronic controls and associated safety and equipment protection devices.
- Maintains inventory and records for all HVAC materials.
- Assists with other, non-HVAC maintenance responsibilities at County facilities as needed.
- Operates standard HVAC equipment, special tools and other equipment used for HVAC analysis and HVAC installations, maintains accurate EPA logs and inventory.
- Operates general maintenance equipment required to perform other maintenance functions.
- Respond to routine and emergency calls for repair and service with after hours on call responsibilities.
- Attends required training and reads documents to stay up to date with changes in the HVAC field and codes and report any changes to employees as needed.
- Design and maintain a preventative maintenance program.
- Provide basic training for Facilities & General Services staff.

SUPERVISION EXERCISED:

Functions in a lead/supervisory capacity over support personnel assigned on a project/task basis. Supervises assigned working inmates and work release personnel.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of HVAC building maintenance and construction.
- Knowledge of and ability to troubleshoot chillers, both air-cooled and water-cooled.
- Knowledge of and ability to troubleshoot HVAC systems, heat pumps and fan coils.
- Knowledge of and ability to troubleshoot refrigeration equipment, ice makers.
- Knowledge of and ability to troubleshoot control systems.
- A basic knowledge of plumbing, electrical and carpentry procedures.
- Verbal skills to explain and describe problems and give instructions.
- Writing skills to complete reports, requisitions and compose correspondence.

- Math skills to measure and use formulas.
- EPA record keeping and regulations.
- Knowledge of retrofit and system changeovers
- Knowledge of 410A systems.
- Ability to solder with 6 to 15% material.
- Ability to use tools including, but not limited to drills, saws, hand tools, grinders, sanders, torches and wrenches.
- Ability to read and understand wiring, schematic diagrams and construction drawings and prints.

QUALIFICATIONS AND REQUIREMENTS:

MINIMUM REQUIREMENTS

- High school diploma or equivalent.
- Ten years' experience performing HVAC maintenance and/or HVAC construction work as stated with the Essential Functions of the description.
- Two to five years of experience in a supervisor position
- State certification in HVACR
- EPA 608 Certification
- Valid Driver's License

PREFERRED REQUIREMENTS

- Trade specific certifications or factory training (Carrier, York, Trane)

PHYSICAL DEMANDS & WORK ENVIRONMENT:

WORKING CONDITIONS

Work is performed both indoors and outdoors with exposure to weather extremes, chemical substances, dust, fumes, noise, humidity, odors and the possibility of physical danger while working inside the county jail.

PHYSICAL REQUIREMENTS

Work is heavy in nature and consists of standing, lifting, carrying, pushing and pulling of up to 100 lbs., bending, walking, and ability to operate tools. Must have good vision to read and make necessary repairs.

OTHER IMPORTANT REQUIREMENTS AND INFORMATION:

EXAMINATIONS: No written or performance examination will be required for this position.

Applicants are screened and certified based on an evaluation of their education, training, experience and other requirements as outlined in this Position Announcement and denoted on their Job Application and responses to the Supplemental Questionnaire.

PRE-EMPLOYMENT/POST OFFER DRUG SCREENING: Shelby County is committed to providing and maintaining a drug-free work environment. After receiving a conditional offer of employment, applicants are required to pass a drug test conducted at a test site designated by Shelby County.

Shelby County, Alabama is an Equal Opportunity Employer. Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability or any other legally protected status.